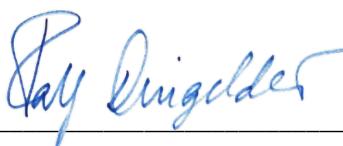


REHAU Industrial Solutions

Principles - Sustainability, environmental protection, occupational health and safety

Acting sustainably together

- For the purpose of sustainability, we address the saving of increasingly scarce resources and develop innovative system solutions.
- We act responsibly towards people and nature and take climate change into account as a relevant topic.
- We comply with all legal and binding obligations.
- We work to ensure that our suppliers also prioritise safety and health, environmental protection and human rights.
- Every single employee has a fundamental responsibility for the environment and occupational safety. We train our employees and communicate our priorities. In this way, we guarantee that our employees are willing and able to take on this responsibility.
- The employees are involved in relevant decisions.
- We eliminate identified risks immediately.
- We create safe and healthy working conditions and use environmentally friendly production processes.
- We are committed to continually improving our health, safety, and environmental protection performance through the establishment, pursuit and communication of measurable goals, ensuring that the necessary (personnel, technical and financial) resources are provided.
- With all these measures, we fulfill our commitment to the continual improvement of our management systems.

A handwritten signature in blue ink that reads "Ralf Dingeldein". The signature is fluid and cursive, with a horizontal line underneath it.

Dr. Ralf Dingeldein

CEO REHAU Industrial Solutions